

# Application

We appreciate your interest in My Father`s Arrows and are excited you are working on your Christian service. We want to help you find the right service God has put in your heart. This application will help us get to know you better and find the right placement for you. We simply want to get to know where you are in your walk with Christian service and leadership. Your truthful answers to each question as well as references you provide, will be kept in strict confidence at My Father`s Arrows.

Please include all requested information and documents. For Married couples, an application must be submitted for both husband and wife.

## Five steps to apply for staff and volunteers

1. Complete candidate application.
2. After the application is completed, your listed references will be contacted for validation.
3. My Father`s Arrows will notify you and get permission to run a personal background check. You will receive a link to complete online training course.
4. When the first three steps are completed , you will be considered as a candidate for a staff or volunteer and will receive notification .
5. Trauma training and new volunteer orientation will need to complete. House parent candidate must complete QPT training.

### Mission:

Our mission is to provide needing children with safe, permanent , loving Christian homes where they will develop into lifelong servants for our Lord Jesus Christ, and live as responsible, educated, law abiding citizens with great promise and hope for the future.

### Personal Information

Full Name ( as it would appear on Drivers License, Passport, or Social security Cards)

First name-

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Middle Name-

\_\_\_\_\_

Last Name-

\_\_\_\_\_

Address-

\_\_\_\_\_

City

\_\_\_\_\_

State

\_\_\_\_\_

Zip Code

\_\_\_\_\_

Phone-

\_\_\_\_\_

Email-

\_\_\_\_\_

Skype or other-

\_\_\_\_\_

Date of Birth-

\_\_\_\_\_

Place of Birth-

\_\_\_\_\_

Citizenship (nationality)=

\_\_\_\_\_

State Driver`s License ( State issued, License # and Expiration)-

\_\_\_\_\_

Marital Status:

Single \_\_\_\_\_ Married \_\_\_\_\_

## Family Information

In case of emergency -( First and Last Name)

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Relation to this individual-

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Address-

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City-

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State-

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Zip Code-

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Phone-

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Email-

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### Medical Information:

Is your present health good?

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Would your primary physician be willing to provide a current medical report or letter  
Yes \_\_\_\_\_ No \_\_\_\_\_

If no why not

If currently under treatment of a physician , please list why

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Do you have any medical, emotional or physical concerns that might affect your  
service, about which My Father`s Arrows should be aware of?

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## Financial Information

*We want to ensure that your financial needs are taken care of during your service at MFA. We need to be sure that you consider your obligations for the allotted time of your mission service, both expected expenses and unexpected expenses.*

Do you have cash or assets available for emergencies?

Yes \_\_\_\_\_ No \_\_\_\_\_

If no: What is your emergency plan

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Are you in debt?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes : Financial responsibility is important Please Explain:

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How would you rate your credit?

Excellent \_\_\_\_\_

Good \_\_\_\_\_

Fair \_\_\_\_\_

Poor \_\_\_\_\_

None \_\_\_\_\_

If less than good, Please give explanation of the situation you are in.

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Social Security Number:

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Do you expect to have financial responsibilities for other people while in service at MFA?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, how will you provide for this

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Besides support you will raise, do you have any sources of income ( such as investments, retirement, business partnerships, etc.) that will be part of your sustenance?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, Please explain

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Do you have life insurance

Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have Medical Insurance

Yes \_\_\_\_\_ No \_\_\_\_\_

If No, How do you take care of your health care needs?

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Will you abide by My Father`s Arrows IRS rules?

Including providing financial reports to My Father`s Arrows, filing tax returns, and directing your contributors to give through My Father`s Arrows.

Yes \_\_\_\_\_ No \_\_\_\_\_

If no , Please Indicate why not

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Are you prepared to live by faith in God`s provision?

Yes \_\_\_\_\_ No \_\_\_\_\_

If Necessary, are your willing to receive guidance regarding finances to assist you in your preparation for service with My Father`s Arrows?

Yes \_\_\_\_\_ No \_\_\_\_\_

## Educational Information

Highest Level of Education

High School ( Date of Graduation or GED)

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College/ Degree

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List Other Education (besides Bible School and Degrees)

Name of School/ Year

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Please attach to this application certificates, diplomas of transcripts (highest Degree).

Formal Bible or ministry training?

Yes \_\_\_\_\_ No \_\_\_\_\_

Please list any "on the job" ministry training or experience you have.

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List any other special trades , skills, and Hobbies (i.e. Bookkeeping, ,mechanics, computers, music, etc.)that you have.

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Do you speak other languages, besides English?

Yes \_\_\_\_\_ No \_\_\_\_\_

### Spiritual and Personal Life Information:

Do you agree with My Father`s Arrows Statement of faith as a reflection of you faith and beliefs?

Yes \_\_\_\_\_ No \_\_\_\_\_

Spiritual Mentor: Pastor (in an emergency who would you would call?

Please provide this person`s name and contact information)

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## Church Affiliation

Provide contact information from your homes church:

Pastor

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Church Address

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City

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State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Are you a member? Yes \_\_\_\_\_ No \_\_\_\_\_

If less than one year, please provide information about you prior church affiliation, pastor, church membership, and explain the reason for your change.

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Describe your church affiliation, attendance habits and relationship with your pastor.

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Are you Ordained?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you Licensed ?

Yes \_\_\_\_\_ No \_\_\_\_\_

Please write your testimony: your salvation experience and call to ministry.

Explain in as much detail as you can, your vision to serve. Include here details about how long you envision being "on mission", your particular gifts and interests in ministry, and any job assignment that you hope to have.

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Why do you want to affiliate with My Father`s Arrows?

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If you are undecided or uncertain about any of these things, and are seeking direction from God and /or My Father`s Arrows, please indicate this (we can help you with the process and assist you in finding a suitable assignment).

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## Category Descriptions

I am applying in the following category ( please check one).

\_\_\_\_\_ Residential Volunteer (Respite family)

\_\_\_\_\_ Intern ( 18-24 year old female 3/6/12/month mission staff position in home caring for children).

\_\_\_\_\_ House Parent

\_\_\_\_\_ Administrative Staff volunteer( help with program duties)



## General Questions

Is your temperament such that you can adapt to new and strange conditions of life?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you willing to respect other Christians who do not share your same viewpoint?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you willing to give up any personal habit that is not compatible with My Father`s Arrows culture.

Yes \_\_\_\_\_ No \_\_\_\_\_

Will you be loyal to those who are over you in the Lord, including the Leadership Team and Directors of My Father`s Arrows?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you willing to cooperate with the decisions of leaders and/or of the majority in a ministry setting ( i.e. A TEAM)?

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever had an experience where the decision of the majority or of your superior was contrary to your judgment?

Yes \_\_\_\_\_ No \_\_\_\_\_

Please give example:

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Have you thoroughly read My Father`s Arrows Volunteer Manual and do you agree to abide by its contents?

Yes \_\_\_\_\_ No \_\_\_\_\_

Will you do your utmost to promote peace among those with whom you work?

Yes \_\_\_\_\_ No \_\_\_\_\_

If at any time you cannot or will not conduct your life according to the terms set forth by My Father`s Arrows, will you seek to resolve the issues graciously and with confidentiality in accordance with Jesus` teaching in Matthew 18?

Yes \_\_\_\_\_ No \_\_\_\_\_

If at any time the Directors, the Leadership Team of My Father`s Arrows or others over you in the Lord raise concerns about your life or conduct, will you willingly and candidly respond to their concerns?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you willing to endure hardship and to make sacrifices, if necessary, for the fulfillment of your mission for Jesus Christ.

Yes \_\_\_\_\_ No \_\_\_\_\_

Provide 3 additional personal references, if possible from the following categories:

1. Teacher or Mentor :

Name \_\_\_\_\_

School/ Organization

\_\_\_\_\_

Address

\_\_\_\_\_

\_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

E mail \_\_\_\_\_

2. Friend

Name \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone

\_\_\_\_\_

E

mail \_\_\_\_\_

3. Employer

Name \_\_\_\_\_

Organization / Business

\_\_\_\_\_

Address

\_\_\_\_\_

\_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ zip \_\_\_\_\_

Phone \_\_\_\_\_

E mail \_\_\_\_\_

## Signature

I have trusted in the Lord Jesus Christ as my personal Savior and believe I have been made a new creation in Him.

I have prayed about this step of joining My Father`s Arrows and feel, to the best of my understanding, that this is God`s will for me at this time.

By God`s grace, I shall apply myself to this ministry in such a way as to fulfill the commission to which I have been called. I agree to abide by all the requirements set forth in My Father`s Arrows Policy Manual and this Application Form and I Shall cheerfully submit myself to the leadership of My father`s Arrows and others over me in the Lord, and will seek to please Him and cooperate with others in all things.

I hereby give permission and submit my information for the application process.

\_\_\_\_\_  
Signature

